



## OCCUPATIONAL HEALTH AND SAFETY POLICY

### ISO 45001:2018

Department of Mechanical Engineering has consistently recognized its legal obligations as well as other requirements such as the Occupational Health and Safety Act, regulations, codes and the importance of its valuable faculty, employees, Mechanical Engineering graduates' health and safety.

Department of Mechanical Engineering is committed to control and perform its academic and associated activities with latest teaching techniques, free from hazards, occupational health and safety risks; to respect the health, safety and environment of its faculty, employees, Mechanical Engineering graduates, suppliers, partners, visitors, interested parties and community neighbors who may be affected by its activities.

Department of Mechanical Engineering is committed to communicate this policy both internally and externally. Our management staff is responsible for ensuring awareness and HSE training of their personnel, Mechanical Engineering graduates regarding OH&S objectives and has to ensure compliance with the Occupational Health & Safety program.

Under the Occupational Health and Safety Act and its regulations, all employees, faculty, staff, graduates, suppliers, partners, visitors, interested parties have responsibilities for ensuring health and safety in the workplace by working in compliance with the Act, its regulations and applicable policies and procedures as established by the Mechanical Engineering Department.

We are encouraging our subcontractors, suppliers, interested parties and customers to adopt a policy on health and safety. We are seeking for continual improvement in health and safety performance in support of our objectives and targets and regularly reviewing this policy.

### **We are committed to provide a safe and healthy workplace, study environment by:**

- Defining the health and safety responsibilities of faculty, employee, staff, graduates, suppliers, partners, visitors, interested parties.
- Involving, consultation and participation of faculty, graduates, and communicating with all personnel, contractors, customers, suppliers, partners, visitors, interested parties and community neighbors on health and safety issues.
- By measuring, monitoring and reviewing occupational health and safety performance.
- By assessing identified hazards for identifying control measures required to mitigate and /or reduce those hazards and OH&S risks.
- By providing a safe and healthy workplace and study environment, class rooms, labs free of occupational injuries and illnesses.